

# Comparisons of Job Characteristics

**Focus Occupation:** [Financial Managers \(11-3031\)](#)

**Associated Occupation:** [Personal Financial Advisors \(13-2052\)](#)

[Compare Knowledge](#)

[Compare Skills](#)

[Compare Abilities](#)

[Compare Detailed Work Activities](#)

[Compare Tools and Technologies](#)

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

## Knowledge

Similarity of Focus Occupation to Associated Occupation: 81

**Focus Occupation:** Financial Managers (11-3031)

**Associated Occupation:** Personal Financial Advisors (13-2052)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Customer and Personal Service	11.3	15.8	14.8	0	Current knowledge level may be sufficient
Sales and Marketing	5.2	12.6	9.3	<<	Extensive education and/or training may be required
Economics and Accounting	4.4	12.4	17.4	>>	Current knowledge level is likely more than sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Skills

Similarity of Focus Occupation to Associated Occupation: 90

**Focus Occupation:** Financial Managers (11-3031)

**Associated Occupation:** Personal Financial Advisors (13-2052)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Speaking	10.8	14.0	13.7	0	Current skill level may be sufficient
Critical Thinking	10.8	13.4	14.1	0	Current skill level may be sufficient
Judgment and Decision Making	9.4	11.6	13.9	>	Skill level is likely sufficient
Service Orientation	7.9	11.2	10.2	0	Current skill level may be sufficient
Persuasion	7.4	10.8	11.1	0	Current skill level may be sufficient
Mathematics	6.2	9.6	10.0	0	Current skill level may be sufficient
Operations Analysis	5.0	8.6	8.5	0	Current skill level may be sufficient
Management of Financial Resources	3.3	6.4	10.9	>>	Skill level is likely more than sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Abilities

Similarity of Focus Occupation to Associated Occupation: 98

Focus Occupation: Financial Managers (11-3031)

Associated Occupation: Personal Financial Advisors (13-2052)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Oral Expression	12.4	15.6	15.4	0	Current ability level may be sufficient
Oral Comprehension	12.5	14.7	15.0	0	Current ability level may be sufficient
Number Facility	6.3	13.9	12.4	<	Some improvement in abilities may be required
Written Expression	9.8	13.9	13.8	0	Current ability level may be sufficient
Deductive Reasoning	10.6	13.6	14.0	0	Current ability level may be sufficient
Written Comprehension	11.0	13.6	14.7	0	Current ability level may be sufficient
Mathematical Reasoning	6.3	10.6	12.0	>	Current ability level is likely sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Activities that Both Occupations Have in Common

Similarity of Focus Occupation to Associated Occupation: 84

Focus Occupation: Financial Managers (11-3031)

Associated Occupation: Personal Financial Advisors (13-2052)

Work Activities	Exclusivity of Activity
Analyze financial data	57
Approve or deny loans	92
Compile data for financial reports	62
Conduct financial investigations	84
Prepare financial reports	67
Review loan applications	87
Use negotiation techniques	67

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Tools and Technologies that Both Occupations Have in Common

Similarity of Focus Occupation to Associated Occupation: 94

**Focus Occupation: Financial Managers (11-3031)**  
**Associated Occupation: Personal Financial Advisors (13-2052)**

Tools and Technologies	Exclusivity
Calculating machines and accessories	3
Computers	1
Content authoring and editing software	1
Data management and query software	1
Finance accounting and enterprise resource planning ERP software	2
Network applications software	1

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.